

Candidate Brief

Socio-economist

CABI

February 2019

CABI BACKGROUND

CABI is an international not-for-profit organization that improves people's lives by providing information and applying scientific expertise to solve problems in agriculture and the environment. CABI is an intergovernmental organization that can trace its origins back to 1910. Our 48 member countries guide and influence our core areas of work, which include International Development and Publishing.

We have over 500 staff based in 16 countries. We have offices in Brazil, China, Ghana, India, Kenya, Malaysia, Pakistan, Switzerland, Trinidad & Tobago, the UK, the USA and Zambia.

CABI's Knowledge Business

CABI produces key scientific publications, including CAB Abstracts – the world-leading abstracting and indexing database covering applied life sciences. We also publish multimedia compendia, books, eBooks and full text electronic resources aiming to further science and its application to real life. CABI invests its publishing surpluses directly into development projects, helping to improve livelihoods worldwide.

International Development projects and research

Through knowledge sharing and science, CABI helps address issues of global concern such as improving global food security and safeguarding the environment. We do this by helping farmers grow more and lose less of what they produce, combating threats to agriculture and the environment from pests and diseases, protecting biodiversity from invasive species, and improving access to agricultural and environmental scientific knowledge.

For more information go to www.cabi.org and www.plantwise.org

THE ROLE

Job title:	Socio-Economist
Salary range:	
Grade:	Hay Band 5
Reporting to:	Centre Director
Direct reports:	none
Key peer group:	Social science team, Senior Global Director, Global M&E Manager, project managers
Location:	CABI office in Selangor, Malaysia; Beijing, China; or New Delhi, India

Purpose of the role:

The Socio-Economist will conduct studies to assess the social and economic outcomes and impacts of CABI's projects and programmes, including their effects on the livelihoods of male and female farmers, and other programme participants. The socio-economist will work closely with CABI staff and country partners to set up qualitative and quantitative studies on projects related to agriculture, invasives, ICTs, IPM, and extension/communication methods. Work may include the use of cost benefit, social network and systems analyses, economic modelling, value for money assessments and other appropriate methods. She/he will oversee all aspects of studies, from design to data instrumentation, planning and facilitating training and supervising of field staff and fieldwork. The researcher will be expected to strengthen the evaluation culture within CABI through better articulation of impact pathways, causality and effects of the context as well as publish findings in international peer reviewed journals.

Key accountabilities:

- Either individually, or as part of the project team, lead, conduct and support socio-economic studies, research, surveys and assessments of outcomes and impact of CABI's work on project beneficiaries
- Implement qualitative and quantitative assessments through mixed methods approaches, including use of cost benefit, social network, economic modelling and systems analysis of CABI's projects and programmes as required
- Include socio-economic aspects of projects and programmes in all phases of the project cycle by participating and advising in project planning, survey design, implementation, analysis and reporting
- Carry out internal capacity building in social sciences through training, mentoring, learning by doing etc covering topics such as economic analysis, participatory evaluation, action research, organisational development and learning, to ensure that socio-economic considerations become embedded in CABI's development work
- Develop and support gender aspects in project work
- Publish the outcomes of your work in peer reviewed journals, in particular focusing on the impact of CABI's work

- Contribute to proposal development and writing
- Ensure adherence to CABI policies and procedures, including access to biodiversity, quarantine, HR and health and safety requirements, financial and project management procedures, and IPR procedures.

CANDIDATE PROFILE

Knowledge & Skills

- Broad understanding of agricultural and rural development
- Good knowledge of agricultural or development economics and or/ organisational development
- Good knowledge of qualitative and quantitative methods and statistical analyses
- Good understanding of innovation systems, participatory and action research approaches
- Fluency in English, with excellent written and oral communication skills
- Fluency in at least one other major language in Asia would be a benefit

Education & Qualifications

- Clear and demonstrable experience in any of the fields of economics, agricultural economics, rural sociology, anthropology, public policy or other related subject area. Ideally the candidate would have a PhD degree with a few years relevant post-doctoral experience or an MSc and several more years' clear and relevant post-graduate experience.

Experience

- Detailed and relevant experience of a broad range of economic assessments and evaluations in Asia, clearly demonstrating the breadth and depth of the subject matter required
- Strong quantitative and qualitative skills
- A track record of applying these skills to agricultural development and scientific publications

Personal Characteristics

- Strong organisational and learning skills

Special Circumstances

- Ability to travel on a frequent basis to CABI projects, programmes and other offices worldwide

NOTE

This job description is not intended to be exhaustive. It is expected that the post holder and CABI will adopt a flexible attitude and accept that the duties may have to be varied according to circumstances, in particular changing corporate requirements and individual development needs.



EQUAL OPPORTUNITIES

CABI is an equal opportunities employer and welcomes applications from candidates irrespective of age, gender, race, colour, nationality, ethnic or national origin, disability, religion, sexual orientation or marital status. No applicant will be disadvantaged by conditions which cannot be shown to be justified and selection will be based on merit.

HOW TO APPLY

To apply please submit your CV and a covering letter via our online recruitment portal at www.cabi.org/careers

Please note we will review applications on a regular basis until recruitment of a successful candidate.